What are the hazards?	Who might be harmed	Requirement	Materials/ Mitigation/Actions	Action by who?
Preventing the spread of Covid-19 Coronavirus	<ul> <li>Staff</li> <li>Visitors to the College</li> <li>All employees</li> <li>Contractors</li> <li>Vulnerable groups         <ul> <li>Elderly, Pregnant workers, those with existing underlying health conditions</li> </ul> </li> <li>Anyone else who physically comes into contact with you in relation to your business</li> </ul>	Maintain 2m distance, wherever possible, from others      Entry and exit to College – enter through the main Turl Street entrance and exit through Ship Street gate	Signs in place to remind everyone in College of handwashing, social distancing.  Posters, leaflets and other materials will be displayed  All staff will be reminded of the public health advice through posters and emails- https://www.publichealth.hscni.net/news/covid-19-coronavirus  New exit and entry rules explanation to be communicated as part of the induction on their return to College (staff students and fellows to be informed by email).  Enter through Turl Street and exit through the Ship Street gate from September.  Operate a one way system around the Quads, floor will be marked with tape  Clear signage to be displayed on all gates, in September.	LODGE TEAM
		Adopt a one in one out Policy for those entering the Lodge.	Hand gels provided at all entry and exit points.  Wicket gate to be on the latch in Turl Street to avoid tourists entering College  Lodge to operate "one in – one out" system for accessing lodge counter (maximum of two people in public lodge area at any one time).  Mark the floor with tape in front of the Lodge counter to maintain social distance - 2 tiles deep	

Student "pigeon hole room" - signage to allow only one person in there. Restricted collection times to be implemented and communicated. Establish set collection times for students to enter the pidge room to collect mail on a one in one out basis. No access to the pidge room whilst Lodge staff distribute the mail.

The seating area to the archway has been removed to provide more space for waiting outside of pidge room

The Lodge team to be advised by email of any visitors due to attend College each day or refusal to entry will be given

Contractors will sign in with Maintenance to reduce Lodge traffic. Keys to be issued by Maintenance

Sterile wipes to be provided for visitors/contractors to use when signing into the system. They are to wipe the screen with the wipes before signing in. Notice detailing this displayed and bin provided for discarded items

Only Lodge staff will access the working area of Lodge

Night Porter will deliver post and parcels to offices and Fellow's rooms

## Collection and Distribution of post and parcels

Parcel/post collection

Ask all College members to use external collect service whenever possible for parcel collection. The nearest point is Oxford News at Gloucester Green https://www.collectplus.co.uk/store-locator/ox1?v=2

Use the reception desk at the Ship Street Centre to distribute parcels to students between certain hours.

Add access to meeting rooms to Fellows/staff fobs as they book rooms.

		Collection and return of keys  Tourists	Meeting rooms are not available to students and University Clubs during MT2020  To minimise traffic the Scouts keys will be given to the Housekeeping Manager for her to issue and collect each day. Housekeeper will return keys to Lodge at the end of each day.  College will remain closed to tourists for MT2020 and reconsider for HT2021 Communicate this information to Tourist Office and Blue Badge Guides. Add a sign to the outside of Turl Street gate	
Lodge Staff welfare	Lodge Staff	Communication with Lodge staff during COVID 19 and lockdown	Lodge Manager to maintain regular contact with all Lodge staff members and update the risk assessment as necessary  Incoming staff member to enter Lodge through the back office whilst outgoing staff member remains at the front. Social distancing to be maintained throughout.  Handover between staff should be at a safe distance (1-2 metres).  Appropriate protective equipment to be provided along with cleaning materials for items such as phones and door handles  Staff to arrive for duty no more than 15 minutes before shift start time to reduce numbers in the Lodge  Point staff towards Care First for support	LODGE MANAGER AND TEAM
Manage the risk of infection		Ensure the Lodge public and working area is clean and safe	Oncoming staff member to wipe down surface, knobs, handles, taps light switches, keyboards and telephones at start of each shift and regularly throughout the shift  Regular hand washing and the use of hand sanitizer to be encouraged	

Lodge team to wear appropriate protective equipment, the exact needs to be regularly reviewed by the Lodge Manager
Remove all towels and tea towels from Lodge area and use paper towels for drying hands and dishes
Thorough cleaning regime to be put in place cross referencing with Housekeeping RAs.