

## **Special Buy-outs**

## **Buy-out After Returning from Parental Leave**

Tutorial Fellows may apply for up up a 50% buy-out for up to two terms to be taken in the first two years following return from parental leave (not including statutory paternity leave).

## Buy-out After Returning from Sick Leave

Tutorial Fellows may apply for up to a 50% buy-out for up to two terms to be taken in the first two years following return from a significant period of sick leave.

Academic Director August 2019