

Salary and grading structure for 35/39 hour week with effect from 1st January 2024														
National Spine Point	Salary rates from 01.08.23 / 01.10.23	Gross Monthly	Hourly rate (39)	Hourly rate (35)	SUPPORT STAFF					ACADEMIC RELATED GRADES				
					G2	G3	G4	G5	G6	G7	G8	G9	G10	G10a
55*	£77,476	£6,456	£38.20	£42.57									9*	
54*	£75,227	£6,269	£37.09	£41.33									8*	
53*	£73,041	£6,087	£36.02	£40.13									7*	
52	£70,918	£5,910	£34.97	£38.97									6	11
51	£68,857	£5,738	£33.95	£37.83									5	10
50	£66,856	£5,571	£32.97	£36.73								9*	4	9
49	£64,914	£5,409	£32.01	£35.67								8*	3	8
48	£63,029	£5,252	£31.08	£34.63								7*	2	7
47	£61,198	£5,100	£30.18	£33.63								6	1	6
46	£59,421	£4,952	£29.30	£32.65								10*	5	5
45	£57,696	£4,808	£28.45	£31.70								9*	4	4
44	£56,021	£4,668	£27.62	£30.78								8*	3	3
43	£54,395	£4,533	£26.82	£29.89								7	2	2
42	£52,816	£4,401	£26.04	£29.02								6	1	1
41	£51,283	£4,274	£25.29	£28.18								5		
40	£49,794	£4,150	£24.55	£27.36								4		
39	£48,349	£4,029	£23.84	£26.57								11*	3	
38	£46,974	£3,914	£23.16	£25.81								10*	2	
37	£45,584	£3,799	£22.48	£25.05								9*	1	
36	£44,262	£3,689	£21.83	£24.32								8		
35	£42,978	£3,582	£21.19	£23.61								7		
34	£41,732	£3,478	£20.58	£22.93								10*	6	
33	£40,521	£3,377	£19.98	£22.26								9*	5	
32	£39,347	£3,279	£19.40	£21.62								8*	4	
31	£38,205	£3,184	£18.84	£20.99								7	3	
30	£37,100	£3,092	£18.29	£20.38								10*	6	2
29	£36,024	£3,002	£17.76	£19.79								9*	5	1
28	£34,980	£2,915	£17.25	£19.22								8*	4	
27	£33,966	£2,830	£16.75	£18.66								7	3	
26	£32,982	£2,749	£16.26	£18.12								6	2	
25	£32,332	£2,694	£15.94	£17.76								5	1	
24	£31,396	£2,616	£15.48	£17.25								8*	4	
23	£30,487	£2,541	£15.03	£16.75								7*	3	
22	£29,605	£2,467	£14.60	£16.27								6	2	
21	£28,759	£2,397	£14.18	£15.80								5	1	
20	£27,979	£2,332	£13.80	£15.37								6	4	
19	£27,180	£2,265	£13.40	£14.93								5	3	
18	£26,445	£2,204	£13.04	£14.53								4		
17	£25,742	£2,145	£12.69	£14.14								5	3	
16	£25,139	£2,095	£12.40	£13.81								4		
15	£24,532	£2,044	£12.10	£13.48								3		

Real Living Wage announced in Oct 23 = £12.00 per hour