

Salary and grading structure with effect from 1 January 2020													
National Spine Point	2019/20 Salary	Appre ntice	Grad e 1	Grad e 2	Grad e 3	Grad e 4	Grad e 5	Grad e 6	Grad e 7	Grad e 8	Grad e 9	Grad e 10	Grade 10(a)
55*	70,579											9*	
54*	68,530											8*	
53*	66,539											7*	
52	64,605											6	11
51	62,727											5	10
50	60,905										9*	4	9
49	59,135										8*	3	8
48	57,418										7*	2	7
47	55,750										6	1	6
46	54,131									10*	5		5
45	52,560									9*	4		4
44	51,034									8*	3		3
43	49,553									7	2		2
42	48,114									6	1		1
41	46,718									5			
40	45,361									4			
39	44,045								11*	3			
38	42,792								10*	2			
37	41,526								9*	1			
36	40,322								8				
35	39,152								7				
34	38,017							10*	6				
33	36,914							9*	5				
32	35,845							8*	4				
31	34,804							7	3				
30	33,797						10*	6	2				
29	32,817						9*	5	1				
28	31,866						8*	4					
27	30,942						7	3					
26	30,046						6	2					
25	29,176						5	1					
24	28,331					9*	4						
23	27,511					8*	3						
22	26,715					7	2						
21	25,941					6	1						
20	25,217					5							
19	24,461				6*	4							
18	23,754				5	3							
17	23,067				4	2							
16	22,417			6*	3	1							
15	21,814			5	2								
14	21,236			4	1								
13	20,675		5*	3									
12	20,130		4	2									
11	19,612		3	1									
10	19,133		2										
9a	18,870		1										
9	18,709		0										
8	18,342												
7	18,245												
			SUPPORT STAFF GRADES					ACADEMIC RELATED GRADES					

